



# Public Sector Allied Health Network (PSAHN)

2024 PROSPECTUS

## ▶ The Public Sector Allied Health Network (PSAHN):

### Creating a united voice for allied health in Australia

*Note: This invitation is designed for state/territory public sector entities tasked with management of hospitals and health services. Due to the differences in terminology between jurisdictions within Australia, we refer to these entities as public health providers.*

Public health providers are invited to join an exciting and groundbreaking national partnership to enhance allied health engagement, data-collection, training and innovation; the Public Sector Allied Health Community for Engagement and Innovation (PSAHN).

## ▶ What is PSAHN?

### Join the future of healthcare collaboration with PSAHN

Starting 1 July 2024, PSAHN is set to revolutionise the Australian public health sector. This pioneering national online community of practice connects allied health professionals and assistants employed in their respective state/territory public sector.

### Why join PSAHN?

- **Empowerment, Not Bureaucracy:** Our model is built on growth and sharing across professions and jurisdictions, leveraging local innovations nationally to maximise efficiency and drive effective change.
- **Invaluable Insights from Annual Surveys:** Participate in the first-ever national survey of this essential workforce. Gain critical data, identify trends, and benchmark performance across disciplines and jurisdictions.
- **Direct Benefits to Your Organisation:** Each public health provider receives detailed annual workforce survey results, providing a deep dive into the insights and perspectives of its employees. This data is a powerful tool to guide workforce planning and strategic capacity-building activities.

### Maximise the impact of your contribution

By participating in PSAHN, your organisation not only gains access to a national platform of peers but also contributes to a larger scale impact. As more providers join, the collective strength of the economies of scale increases, benefiting your organisation and the broader Australian public through a healthcare system that truly recognises and maximises the contributions of allied health.

### Be a part of the change

Your involvement in PSAHN offers a real opportunity for growth, not just for your organisation but for the entire health sector. Join us in shaping a future where collaboration and best practice sharing lead to better health outcomes for all Australians.



## ► What is included in PSAHN?

### **National annual survey of public sector allied health practitioners: PSAHN Survey**

An annual survey of allied health professionals and assistants will provide the first national picture of allied health employed in the state/territory public sector, with benchmarking reports provided at the state and public sector provider level.

In consultation with the PSAHN Steering Committee, the national survey of allied health practitioners and assistants will explore issues that influence the accessibility and effectiveness of the allied health workforce such as recruitment, retention, wellbeing, career pathway and training needs. The survey results will both empower allied health practitioners and assistants by providing a national voice, and help guide state/territory and local jurisdictional workforce strategies.

Jurisdictions can tailor additional questions to local requirements for an additional fee.

### **A geospatial allied health workforce planning tool: The Nexus Dashboard**

Participating in PSAHN provides your organisation with access to a geospatial allied health workforce planning tool called the Nexus Dashboard ([detailed overview online](#)). The Nexus Dashboard provides your organisation with access to interactive geospatial maps and graphics that overlay population-based need for services with workforce supply data to help support workforce and service planning.

Benchmark your needs-supply nexus against other comparable organisations to provide your organisation a comparative 'healthcheck' to feed into your organisation's workforce strategy.

### **A national, interdisciplinary community of practice for public sector allied health employees**

The PSAHN platform hosts a national, online community of practice including an interactive, moderated chat space where members can exchange ideas and insights in real time.



## ► PSAHN inclusions (continued)

### Monthly webinar series

A monthly webinar series, curated by the national PSAHN Steering Committee, will focus on key issues of national relevance to primary care allied health and showcases expertise and innovations from members (and internationally). This ensures continuous learning and collaboration across of allied health practitioners employed in the public sector.

### State/territory and employer level communities of practice to lead and drive local initiatives and information sharing

Each State/Territory and public health employers will have access to a dedicated space for the allied health workforce within your jurisdiction. State leaders and Executive Directors of Allied Health will decide how this community will work best within your jurisdiction: use it as a base for your planning and capacity building staff to coordinate common activities to roll out within your own community, or choose instead to use this community as a space for connection across all of public sector allied health within your state/territory and or employer jurisdiction.

This dedicated local platform allows you to provide training and other initiatives to allied health employed within your public health provider, and encourages the sharing and development of initiatives, fostering a supportive environment for problem-solving and innovation.



## ▶ PSAHN inclusions (continued)

### **Monthly newsletters sharing allied health innovations**

PSAHN will publish a monthly newsletter featuring an allied health innovation from one of our member organisations. This initiative aims to promote and disseminate learning and best practices across organisations, ensuring that successful strategies are shared efficiently and effectively. By highlighting these innovations, we aim to prevent the needless duplication of efforts and foster a collaborative environment for improvement across the allied health community.

The newsletter will also inform members about PSAHN's activities and events and seek contributions and engagement on topics of interest identified by the PSAHN Steering Committee.

### **Online training tailored to the needs of your allied health primary care workforce**

Enable and empower your workforce with access to our expertly-designed learning programs. The platform on which PSAHN is hosted includes an advanced online learning management system designed for interactive and flexible learning. In the first year, The Allied Health Academy will offer four self-paced online learning modules to PSAHN members.

Future training modules will be developed in collaboration with the PSAHN Steering Committee, tailored to the evolving needs identified through our annual surveys. This flexible platform also allows various providers to contribute and deliver content, enriching the learning experience and meeting contemporary needs for your workforce.

Training can also be tailored to, or procured for, the needs of specific jurisdictions or organisations (for a fee).

### **Free advertising on The Allied Health Academy Jobs Board**

The Allied Health Academy Jobs Board connects employers and potential recruits across all professions and more than 15 countries. Whether you're an employer seeking top-tier talent or a professional exploring new career avenues, our comprehensive network is your gateway to the next big opportunity in health care. The Allied Health Academy Jobs Board will transform how you connect with the global allied health community.

PSAHN organisation members can advertise free of charge on The Allied Health Academy Jobs Board.

**Further specifications for PSAHN are described in the final pages**



## ► Membership details and Early Bird benefits for PSAHN

Starting from 1 July 2024 through 30 June 2026, annual membership for each public health provider (eg LHN, HHS, LHD) is priced at \$47,500 plus GST (Victoria will be negotiated separately due to the different structure of the public sector employers).

### Act now – Join before 30 June 2024 to enjoy exclusive Early Bird offers:

- Special Pricing: Lock in your public sector provider membership for the 2024-25 period at the reduced rate of \$40,000 per annum.
- Leadership Opportunities: Gain a seat on the 2024-25 PSAHN Steering Committee, to provide strategic direction to PSAHN.
- Pioneer Participation: Ensure that your allied health professionals are included in the inaugural survey, set to run in Oct 2024.
- Influence Survey Design: Play a pivotal role in shaping the core survey questions that will be administered annually, with the flexibility to guide questionnaire development each year as decided by the PSAHN Steering Committee.

Take advantage of these benefits to maximise your organisation's impact and visibility within PSAHN.



Contact Lauren Schneider, Chief Operating Officer, today for further information at [lauren@hwitl.com](mailto:lauren@hwitl.com) or on 0402 90 5582



## ▶ PSAHN Specifications

### OUR SERVICES

- A single voice for primary care allied health at the national level
- Quarterly member engagement and learning reports, provided to the Steering Committee

### ANNUAL PSAHN SURVEY\*

- Annual survey of primary care allied health, designed by our experts with input from the Steering Committee (year 1, core survey run each year with additional questions decided by committee)
- Annual report on national survey results with our recommendations and commentary benchmarked with PHN participants
- Additional questions can be requested by individual PHNs or the Steering Committee to be negotiated at extra cost

### GEOSPATIAL WORKFORCE MAPPING: NEXUS SUPPLY – NEED DASHBOARD

Access to the Nexus Dashboard, overlaying population *need* with allied health professional supply ([watch our online tour](#))

### ONLINE PSAHN NATIONAL COMMUNITY OF PRACTICE

A dedicated space for public sector allied health to meet and connect:

- Post and share articles, resources, recordings (externally hosted on Vimeo or YouTube) and training
- Global feed showing the latest posts and community activity
- Upload pre-existing recordings and resources relevant to your community, as a permanent resource for the community
- Ability to feature most relevant content and articles
- Utilise platform Artificial Intelligence to support quick drafts of engaging content
- Launch quick polls and discussions
- Chat and messaging functions between members
- Limited in-community branding
- Daily moderation
- In addition to the monthly events with marketing and tech support provided by The Academy (see below), the PSAHN Steering Committee can also run additional events for the community online using the organising member's existing Teams or Zoom account

### ONLINE PSAHN STATE/TERRITORY COMMUNITY OF PRACTICE

Dedicated online community, with all the functionality of the above community, for each state/territory.

State leaders and Executive Directors of Allied Health will decide how this will work best within your jurisdiction.

\*Survey will only run with a minimum of 8 member organisations



## ► PSAHN Specifications (continued)

### **ONLINE PUBLIC HEALTH PROVIDER-SPECIFIC COMMUNITY OF PRACTICE**

Dedicated space for your organisation to share training and resources to build capacity and engagement with your allied health workforce:

- Post and share articles, resources, recordings (externally hosted on Vimeo or YouTube) and training
- Global feed showing the latest posts and community activity
- Upload pre-existing recordings and resources relevant to your community, as a permanent resource for the community
- Ability to feature most relevant content and articles
- Utilise platform Artificial Intelligence to support quick drafts of engaging content
- Launch quick polls and discussions
- Chat and messaging functions between members
- Limited in-community branding
- Daily moderation
- In addition to the monthly PSAHN events calendar (see below), ability for you to run additional events on the platform using your existing Teams or Zoom account

### **MONTHLY PSAHN WEBINAR SERIES**

12 x 1 hour online events per year for primary care allied health, including:

- Marketing designs and promotion
- Hosted by us with tech support supplied
- Recordings uploaded to community as an ongoing resource

Presentations chosen by PSAHN Steering Committee.

### **MONTHLY NEWSLETTER**

Monthly newsletter using PSAHN content and incorporating best practice case studies contributed by PSAHN member organisations.

### **ONLINE TRAINING - WORTH WELL OVER \$40,000 PER ANNUM PER MEMBER**

Four programs of online, self-paced interdisciplinary training available each year for members within The Academy, recognised with certificates of completion to support CPD requirements.

For 2024-25 the training will be:

- Building Effective Interdisciplinary Healthcare Teams - designed to enhance leadership and participation in interdisciplinary teams (normally \$250 pp)
- Employee Lifecycle – promoting end to end best practice employee management (normally \$250 pp)
- How to Build a Business Case in Allied Health – empowering allied health to write effective, evidence-based business cases (normally \$250 pp)
- Resourcefulness in Scarcity; Navigating Resource Challenges in Allied Health - equip staff with the skills needed to advocate for much-needed funding and resourcing (normally \$250 pp)

In future years, training will be chosen by the PSAHN Steering Committee from a list of available options.

### **JOBS BOARD**

Free advertising on The Allied Health Academy Jobs board for PSAHN organisations.



## ► About The Allied Health Academy

The Allied Health Academy is the brainchild of Dr Susan Nancarrow, an allied health professional with more twenty-five years international health services research, expertise and analysis, with a particular interest in the health workforce, models of health service organisation and delivery, and the sociology of the professions. Her particular areas of interest and expertise is health workforce flexibility and interdisciplinarity. Susan has designed The Academy, and its communities and learning offerings, to meet the needs she has identified through her lifetime's experience researching and developing solutions for allied health workforce issues.

The Allied Health Academy lives and thrives in a dynamic online community and learning management system, designed specifically for AHPs to unite, learn, and grow together. The Academy fosters a vibrant, interactive community where AHPs, health workers, policymakers, funders, and stakeholders collaborate to effect positive change within the field of allied health.

The Academy champions both individual advancement and systemic improvement by offering comprehensive range of high-quality online training programs, supplemented by engaging communities of practice. These are tailored to enhance interdisciplinary skills and support the continuous growth of individuals and the organisations and sectors they work within.

With a substantial investment in design and functionality, we've crafted an exceptional online environment that's as elegant as it is powerful. Our platform stands out not only for its aesthetic appeal but also for the comprehensive network of members it supports.

The training packaged into the initial Network offering has either been developed by Susan, or other recognised leaders in their fields who have connected with Susan through her years of international reach.

